Pending AMENDMENT No. 1 PROPOSED TO

Senate Bill NO. 3156

By Representative(s) Committee

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be
6	necessary, is hereby appropriated out of any money in the State
7	General Fund not otherwise appropriated, for the purpose of
8	defraying the expenses of the Mississippi Gaming Commission, for
9	the fiscal year beginning July 1, 1999, and ending June 30,
10	2000\$ 5,852,460.00.
11	SECTION 2. The following sum, or so much thereof as may be
12	necessary, is hereby appropriated out of any money in the special
13	funds in the State Treasury to the credit of the Mississippi
14	Gaming Commission which are collected by or otherwise become
15	available for the purpose of defraying the expenses of the
16	Commission for the fiscal year beginning July 1, 1999, and ending
17	June 30, 2000\$ 5,037,320.00.
18	SECTION 3. Of the funds appropriated under the provisions of
19	Section 1 and Section 2, not more than the amounts set forth below
20	shall be expended for the respective major objects or purposes of
21	expenditure:
22	MAJOR OBJECTS OF EXPENDITURE:
23	Personal Services:
24	Salaries, Wages and Fringe Benefits \$ 6,797,812.00
25	Travel and Subsistence 821,676.00

26	Contractual Services
27	Commodities
28	Capital Outlay:
29	Other Than Equipment
30	Equipment
31	Subsidies, Loans and Grants 100,250.00
32	Total\$ 10,889,780.00
33	FUNDING:
34	General Funds\$ 5,852,460.00
35	Special Funds
36	Total\$ 10,889,780.00
37	AUTHORIZED POSITIONS:
38	Permanent: Full Time 176
39	Part Time 0
40	Time-Limited: Full Time 0
41	Part Time 0
42	From the funds provided in the budget category "Personal
43	Services: Salaries, Wages and Fringe Benefits," funds may be
44	expended for the following purposes, in compliance with the
45	policies established by the State Personnel Board and any
46	conditions placed on such expenditures:
47	(a) The components of the Variable Compensation Plan
48	shall be maintained within the constraints of the funds
49	appropriated herein.
50	(b) Funds are provided to adjust the Variable
51	Compensation Plan, including realignment, to ensure that all
52	full-time employees with at least six (6) months of continuous
53	current service, as of June 30, 1999, receive an increase of One
54	Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
55	adjust critical job classes up to an additional One Thousand
56	Dollars (\$1,000.00).
57	(c) If an employee is currently at or above the end

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- 58 salary for his or her job classification, then the increase shall
- 59 be built into the employee's base salary. To be eligible for any
- 60 increase authorized in this section, employees may not have a
- 61 current performance rating below "meets expectations" as of the
- 62 effective date of the increase. Employees who subsequently
- 63 receive a performance rating of "meets expectations" or above
- 64 during Fiscal Year 2000 shall receive the salary increase
- 65 effective the date of the rating.
- It is the agency's responsibility to make certain that funds
- 67 required to be appropriated for "Personal Services" for Fiscal
- 68 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
- 69 that purpose unless programs or positions are added to the
- 70 agency's budget by the Mississippi Legislature.
- 71 Any transfers or escalations shall be made in accordance with
- 72 the terms, conditions and procedures established by law.
- No general funds authorized to be expended herein shall be
- 74 used to replace federal funds and/or other special funds which are
- 75 being used for salaries authorized under the provisions of this
- 76 act and which are withdrawn and no longer available.
- 77 SECTION 4. Of the funds appropriated in Section 2, One
- 78 Hundred Thousand Dollars (\$100,000.00) is hereby authorized to be
- 79 transferred to the Mississippi Council on Compulsive Gambling, a
- 80 nonprofit organization.
- 81 SECTION 5. The money herein appropriated shall be paid by
- 82 the State Treasurer out of any money in the State Treasury to the
- 83 credit of the proper fund or funds as set forth in this act, upon
- 84 warrants issued by the State Fiscal Officer; and the State Fiscal
- 85 Officer shall issue his warrants upon requisitions signed by the
- 86 proper person, officer or officers, in the manner provided by law.
- 87 SECTION 6. This act shall take effect and be in force from
- 88 and after July 1, 1999.

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